App F IX—4

Previous References
Com 49 54-8
Com 3 50-28

Later References
Com 24-55-227

(1955 56
Com

File No 24 55
Serial Nos 31, 65, 10
149

MYSORE GOVERNMENT SECRETARIAT

Serial Nos 4

Part B for Sept 1955

SUBJECT

Grant of two advance increments to Sri
Lakshmanarayana, the Physician of the
Municipal Indigenous Hospital Kolar

WD 0249—GPB—25 000—16 9 55

L 6541 1955

~~Regrets to Proposal~~

The Municipal Commr. Kolar city
Municipal Office
Regrets to Prop.8

11/11/55

366/111

Mysore Government Secretariat | File No | of 195 | [App F III 2

Serial No

From

The Municipal Comm Mysore Cy-Dtd
C & P R Dy C 46/55-52 Dy 7 4 53-
-- Requests sanction for the grant of
two advance increments to the
Physician of the Municipal Indigenous
Hospital (Sri S Lakshminarayan) from
the date, his next increment falls due
-As resolved by the M C at their meeting
held on 27/3/53

Govt in their letter No L 7490/C M-
49-52-8 Dy 21-9-52 Rejected the proposal
of the M Council Mysore to revise the Scale
of pay of the Physician of the M Indigenous
Hospital, Mysore from Rs 75-5-15-0 to
Rs 100-10-200 and Observed at the pre-
-vailing rate of his letter that if it
is felt that the present Physician Dr
Lakshminarayana deserves some special
encouragement for his efficient work,
specific recommendation in the form of
granting some special allowance or
some advance increments to him may
be forwarded for Consideration of
Govt

2) According to the M Comm has now recommended
to Govt after proper examination of

Sy-Pd

NOTE —Contn sheet

366/11

2 Grant of two advance increments to Dr S Lakshmi-narayana, the Physician of the Municipal Hospital Tyre

File No of 195 — Mysore Government Secretariat

Serial

The implications of the proposal to grant two advance increments to Dr S Lakshmanarayana w e f 27-7-55 raising his pay from 100 to 110 p m in grade Rs 75-5-150 A Copy of the Resolution passed in this behalf is enclosed.

3) It is recommended by the Municipal Council Tyre that two advance increments may be sanctioned to Dr S Lakshmanarayana with effect from 27-7-55 raising his pay from Rs 100 to Rs 110 p m on grade Rs 75-5-150. This recommendation is with reference to this Office letter No L 7490/C M 43-52-8 dt 21-9-52 — This P

25/26/4 (4) The letter issued 27/4 from this Branch says that some advance increments or allowance may be forwarded to Govt Govt do not say that two advance increments may be given However the proposal that Municipal Council Tyre two advance increments from 27-7-55 may be approved

See Rule 9 (1) (a) (i) 215 — 19.10

GOVERNMENT OF MYSORE

WD 07074—GPP—80,000—5 10 54

this advance increments to Sri S Lakshmi
narayan physician of the N Indigenous
Hospital Mysore

6/M

---

5) Will the S R Govern this Official?
Would advance increments
be permissible in this Case?
We are not giving them
in the Service Depts?

6) As (Budget) may
Consulted

7) As ordered above the remarks of the
Asst Secy Budget may kindly be obtained
in the matter

8) As
Budget)

9) If the conditions of service of the official are governed by the provisions of the MSR, grant of advance increments under the special orders of Government is permissible under Article 89 MSR According to this Article a proposal to grant an increment of progressive pay in advance of the due date should always be scrutinised with special jealousy, it is contrary to the principle of progressive pay to grant an increment before it is due and such a grant should not be recommended or allowed except under

Grant of two advance increments to Sri S. Lakshminarayana, Physician of the municipal Indigenous Hospital Mysore —

366 mel 1008 B

circumstances which should justify a personal pay to a Govt servant whose pay is fixed that is to say, seldom if ever.

10) If the ~~Govt~~ official is governed by the provisions of the MSR and if the Administrative Secretary feels that there are strong and justifiable circumstances which warrant the grant of such advance increments, one or two advance increments may be sanctioned under special orders of Government } A

Ep 14/5/55

Asst Secy HE Br 11) Hs 15/5

MYSORE 17 MAY 1955 MUNICIPAL BRANCH

12) The remarks of the Finance Dept- are for perusal & orders The Medical Branch may kindly be requested to note whether the ~~conditions~~ conditions of service of the Physician as governed by MSR 1 & 3

DS 17/5 Hs 17/5

13) A— addressed to HE Comm on what points

2nd

14) Submitted with a draft letter for approval

DS 26/5 Hs 27/5

15) Issued 29/5

2. To HE Commr Mysore cy-HG- L 2288/CH 26-5-55-

Calls for explanation Dy 3 6 55

Forwd 9/6

386, 1726/M1

Grant of two advance increments to Sri S Lakshminarayana, the Physician of the [App F III 2

Mysore Government Secretariat

File No of 19

Municipal Independent Hospital Mysore

Serial No

From

The Dl Commr Mysore City - M1

C2 PR 29 C46/55-56 Dt 8 6 55 -

Forwards application for Leave

16) The Dl Commr states that the Services of the Hospital are governed by the provisions of Mysore Service Regulation

- He has further stated that the Physician as a sincere selfless and conscientious worker laboring all things for the welfare of his patients The Hospital of which he is in Charge is very popular and patients from distant parts of the City have been attending this Hospital In these circumstances he requests sanction of Govt to this proposal as a Special Case

- Ref para 13 Supra -

17) - As opined at para 10 Supra by the Finance dept the proposal of the Dl Commr Mysore to grant two advance increments to Dr S Lakshminarayana w e f 27 7 55 - raising his pay from Rs 105 to Rs 110 in Grade Rs 75-5-150 as for others

18) One advance increment may be sanctioned Raising his pay from Rs 100 to Rs 105 with effect from 27-7-55

Sd/ 14/6

Mrs 14/6

Sd/ 17/6

Seyd 20/6

PC

Put up U S R

Sd/ 16/6/55

Educatic

Sd/ 14/6

GOVERNMENT OF MYSORE

NOTE Contn sheet

U S R is Put up

Dt/21/

Grant of two advanced increments to Dr S Laxmi-narayana the physician of the Medical Hospital Mysore

File No 1726/MC of 195

Mysore Government Secretariat

Serial No

19 The Commissioner in his letter dated 8-6-55 has referred to Govt letter dated 29-4-54 wherein he Govt rejected the present proposal What is it Please

25 6/55

20 The letter is flagged P

2/6

Secy (Edn)

21 - Advance increments are to be given under Circumstances which justify the grant of personal allowance Examine if in this Case this principle is satisfied Look up the particular articles of the C-S-R- also

25/6/55

2/6

22 Article 89 of MSR reads as follows -

A proposal to grant an increment of progressive pay in advance of the due date, should always be scrutinised with special jealousy and as contrary to the principle of progressive pay to grant an increment before it is due, and such a grant should not be recommended

EDUCATION SEC 4562 25 JUN 195 GOVERNMENT OF M

WD 07074—GPP—80 000—5 10 54

Mysore Government Secretariat

Grant of two advance increments to Sri S Lakshmanayana, the Physician of the V.M. Indigenous Hospital, Mysore

File No [illegible] of 1925 [App F III/2

Serial No

or allowed, except under circumstances which should justify a personal allowance to a Government Servant whose pay is fixed — that is to say, seldom if ever. Such increments or advance can be allowed only under the Special Orders of Govt in each case

Please see the letter flag "E"

23) The V.M. Comm. who was requested to intimate whether the present proposal covers the grant of such advance increments has stated that the case deserves sympathetic consideration of Govt on view of the facts explained in the letter under reference.

24) Besides the Board Dept have recommended in their No. 2[illegible] dated 23.7.25 that the case may be conceded by granting some Special allowance or some Advance increments to Dr Lakshmanayana for the efficiency would. This was conveyed by a letter to the V.M. Comm. Mysore

Flag F

Flag P

25) In response to this, the Municipal Council have recommended for the grant of two advance increments to Sri S. Lakshmanayana the Physician of the V.M. Indigenous Hospital Mysore. The V.M. Comm. have also strongly recommended the above proposal and requested to sanction as a Special Case

NOTE —Contn sheet

Grant of two advance increments - to Sri V Lakshmana Rao Physician & Ex-officio Assistant Surgeon Mysore

Mysore Government Secretariat

File No of 195

Serial No

Please file Register & submit Ma 28/6

Reminder with Ref to para 21 Supra

DS 28/6

25) In letter dt 21-9-54, the Municipal Council was informed that it is felt that the present Physician deserves some special encouragement for his efficient work, specific recommendation in the form of some special allowance or some advance increments to him may be forwarded to Govt for consideration. This suggestion was made in the light of the remarks of the Controller, S A-D at B' in page-3 of the note of the collection dt C 17 49-54 - (7,8) The Municipal Council have considered the question and recommended this case for advance increments. The particulars as to M S R is noted in para 22 of the note - Ref para 21

1 | 749 0/C-17 49-54-8 dt 21-9-54 - flg P

1 | flg E

1 | x Vide letter dt 7-4-55 of the Dl Comm (page-1)

Ma 1/7

26) The above particulars are furnished with reference to Para 21

Secy (Revenue)

9/7

27) The recommendation of the Dl Commr may be considered

D (Ht) 55

Minister (Hth)

28) Financial Secretary for remarks

Hlth 28/7

D 30/7/55

28 JUL 55

WD 07074-GFB-5C-80-C00-5 10 54

-1 AUG 1955

5124

1726/171 2714/111

Mysore Government Secretariat

File No [illegible] of 195

[App F III 2]

Grant of advance increments to the Lecturers in Physics of the Maharajah's College, Mysore

Serial No

29) It would not be correct to grant advance increments to an officer on the ground of efficient work done by him. The proposal is therefore financially not acceptable.

30) If however it is considered that the present scale of pay of the post is low in comparison with the qualifications of the incumbent & the nature of duties & the performance earlier proposal to upgrade the post in conformity with the scale of pay of the Senior Lecturers in the Department may be sanctioned

Secy to GoI

T/S

31) [illegible]

Minister (Edn)

32) Para 29 - I agree

33) Fabca with a draft for approval

34) Para 29 is not repeated in the letter. Why? Shall have to avoid such mistakes

35) Issue

6960 5 AUG 45 GOVT OF MYSORE

No 2102 17 AUG 45 MYSORE

Please refer to the above and state whether the person for whom an advance increment is proposed is a Lecturer or Assistant Professor

NOTE - Communicate to the Accountant General that the proposal to grant an advance increment to a Lecturer in Physics has been approved by Government

2716/171

- Grant of Leave Advance increments - to Sri N

File No Lakminarayana, to Appear and to fill Secretariat

Mysore Government Secretariat

	Serial No	
Do		
the Commr Typewriting &c Dept		
L-6521/CM 26-55-1493 dt 19-5-55		
Regrets the Purpose		
		26/5
		Ms

WD 07074—GPP—80 000—5 10 54

Encl Rec Copy

CITY MUNICIPAL COUNCIL,
P B No 17
Mysore, Dated 7-4-1955

FROM

The Municipal Commissioner,
CITY MUNICIPAL COUNCIL,
MYSORE

To

The Secretary to Government
Education and L.S G Departments,
Bangalore
(Through the Prem Jens C M C)

Sir,

Subject Grant of two advance increments to Sri S Lakshminarayana, the Physician of the Municipal Indigeneous Hospital, Mysore

---

Reference - Letter No L. 7490 C.M 49-54/8 dated 27-4-54.

I invite your kind reference to my previous letter No C2 P R 45/54-55 dated 4-5-54 in which I had clearly explained the circumstances under which the scale of the pay of the Physician of the Municipal Indigenous Hospital Mysore was recommended to be revised Though during the general revision of the scales of pay of Non-Gazetted Officers sanctioned in G O No Fl 2010-70 SlF 25-47-6 dated 21-9-47 the scale of pay of the Senior Pandits of the department of Indian Medicine was revised to Rs 100-10-200, the scale of pay of the Senior Pandit (Physician) of the Municipal Indigeneous hospital was revised to Rs 75-5-150, according to G O No L. 4653-3/CM 3-30-28 dated 27-7-1950 There was thus a disparity in the scales of pay between the two appointments of the same class The Physician of the Indigeneous Hospital entrusted with the additional responsibility of maintaining the pharmacy section of the hospital also was sanctioned a lower scale of pay even during the General revision. In view of the very satisfactory manner in which the hospital was run and the popularity it commanded and the relief extended to the poor needy sick populace of the locality, the Municipal council in its resolution No 1571 dated 29-3-54 was pleased to recommend for the revision of the scale of the Physician of the Indigeneous hospital to be

be on par with that of senior pandit of the department of Indian Medicine. Dr. S. Lakshminarayana the Physician the hospital has graduated from the Government Ayurvedic and Unani College. In addition to his usual work he is in charge of the Pharmacy Section as well, and he is doing useful work. While turning down the proposal of the Municip Council the Government in their letter No 7490/CII 49-54/8 29-9-54 suggested in the penultimate para of their lette a specific recommendation in the form of Special allowan or advance increments may be forwarded to Government for sanction if it was felt that Dr. S. Lakshminaryana deserve Special encouragement.

Accordingly, the Municipal Council at their Special Budget meeting held on 27-3-55 have resolved after proper examination of the ~~Indications~~ implications of the proposal to grant two advance increments to Dr. S. Lakshminaryana with effect from 27-7-1955 raising his pay from Rs. 100 to Rs. 110/- P.M. in grade Rs. 75-5-150.

In enclosing a copy of the resolution of the Municipal Council bearing No-1357 dated 27-3-55, I request that kind early orders of Government may please be obtained according sanction to the recommendations of the Municipal Council.

Yours faithfully,

(N. Lakshman Rau)
Municipal Commissioner.

Forwarded with compliment-,

(K Pullaswamy)
President
9.4.55

PSK

3

Proceedings of the Adjourned Budget Meeting of the Mysore City Municipal Council, held in the municipal offices on 27/3/55 at 8-30 A M

1357 Special M C Res,No 1025/11-3-55 recommending grant of two advance increments to the Physician of the Municipal Indigenous hospital (Sri S Lakshminarayan) from the date next increment falls due

SANCTIONED

Sd K Puttaswamy,
President.

Copy

Municipal Commissioner

No L 2288/E
- M 3-6-55

Subject Grant of two advance increments to Sri S Lakshmi narayana the Physician of the Municipal Independent Hospital Mysore

No. (On 24-55-65

The Pl Commr Mysore C/5 Mlg this the March

Sir

With reference to your letter no C2 PR29 CLG/55-56 dt 7-4-55 on the above subject I am directed to enquire if the Officer is governed by the provisions of the MSR and if there are strong and justifiable circumstances which warrant the grant of such advance increments

4, 2
29/IV
Dy Secy to Govt
Edn & Labour Depts
15

Mrs

No L. 2288/cm 24-55 65 — 3-6-55

5

The

Education & L S G Departments

To

The Municipal Commissioner,
Mysore City Municipality,
thro' the President

Sir,

Subject - Grant of two advance increments to Sri B Lakshminarayana, the physician of the Municipal Indigeneous Hospital, Mysore

***

With reference to your letter No C2 P R 29 C 46/55-56 dated 7-4-1955, on the above subject, I am directed to enquire if the official is governed by the provisions of the M S R and if there are strong and justifiable circumstances which warrant the grant of such advance increments

Yours faithfully,

Mec

(M A Meccai)
For Secretary to Government,
Education & L S G Departments

HGN 2/1-6

No Encls C2 PR 29-C4 b 55-56

1226

CITY MUNICIPAL COUNCIL,
P B No 17

Mysore, Dated 8-6-55

FROM

THE MUNICIPAL COMMISSIONER
City Municipal Counc
MYSORE

To

The Secretary to Government,
Education and L S G Departments,
Bangalore-1.
(Through the President, C M C Mysore

4273

EDUCATION SECRETARIAT
9 JUN 955
GOVERNMENT OF M

Sir,

Subject - Cm 24 55-109

Grant of two advance increments to Sri S Laxminarayana the Physician of the Municipal Indigenous Hospital Mysore

---

Reference - Your letter No L 2288 dated 3-6-55

The services of the official are governed by the provisions of Mysore Service Regulation The circumstances which warrant the grant of such advance increments have already been stated in my previous letters In fact, the present proposal to give him two advance increments is at the suggestion of the Government conveyed in your letter No L 7490/CM 49-54-8 dated 29-4-54 on an earlier proposal to revise the scale of pay of the Physician to be on a par with that in the department of Indian Medicine

The Physician is a sincere selfless and conscientious worker labouring all through for the welfare of his patients The Hospital of which he is in charge is very popular and patients from distant parts of the city have been attending this hospital

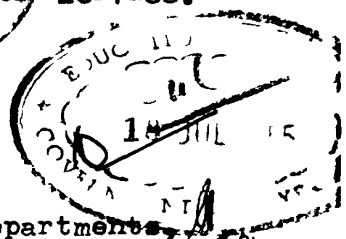
In these circumstances, I request that Government may be moved to consider this case sympathetically in the interest of the Municipality and sanction the proposal as a Special case

Yours faithfully,
(N Lakshman Rau)
Municipal Commissioner

8/6

Forwarded with compliments,
(K Puttaswamy)
President

8 B A 10/6



CITY MUNICIPAL COUNCIL,
No 2774 P B No 17
Mysore Dated 16-7-55.

The Municipal Commissioner,
City Municipal Council,
MYSORE

To

The Secretary to Government,
Education and L S G Departments,
Bangalore-1

Sir,

Subject: Grant of two advance increments to Sri S Lakshminarayana, the Physician of the Municipal Indigenous Hospital, Mysore.

Reference: This office letter of even No dated 11-4-55 and 8-6-55

Orders of Government may kindly be obtained early and communicated

Yours faithfully,

(N Lakshman Rau)
Municipal Commissioner

PSK

M G S App F G 3]

MYSORE GOVERNMENT
SECRETARIAT

(Continuation sheet draft form)

No L 6541/CM-24-55-149 &
Dt 1-9-55

Subject
Grant of two advance increments
to Sri S Laxminarayana, the
Physician of the Govt Ind Jeneral
Hospital Mysore

To

The Govt Comm Mysore Cy-Mfy
Sir/ the Board

Sir,

With Reference to Correspondence
ending with your letter no C2
PR 29 C 46/55-56 dt 8 6 56
on the above subject I am
directed to state that the subject was further examined and
it is not considered that the case is one in which
it would be correct to grant advance
increments to an Officer, on
the ground of efficient work done
by him The proposal is therefore
financially not acceptable

Yours
Dy Secy to Govt
Education Secy

WD 01860—(PB—40 000—2? 1 4

No L 6541 / CR 24-55-149
& 1-9-55

The
Education & L S G Departments

To

The Municipal Commissioner, Mysore City
Municipality, thro' the President

Sir,

Subject - Grant of two advance increments to Sri S Laxminarayana, the Physician of the Municipal Indigeneous Hospital, Mysore

With reference to correspondence ending with your letter No C2 P R 29 C 40/55-56 dated 8-6-1955, on the above subject, I am directed to state that the subject was further examined and Government are pleased to order that it would not be correct to grant advance increments to an officer or the ground of efficient work done by him The proposal is therefore financially not acceptable

Yours faithfully,

(V Hanumanthappa)
For Secretary to Government,
Education & L S G Departments

HGN 2/29-8

N 10
E 9